



# LEADERSHIP DEVELOPMENT PROGRAM

Designed for emerging and entry-level managers, employees with a track record of success, or individuals looking to improve their leadership abilities as they strive for higher leadership positions.



## OBJECTIVES

The Building Contractors Association Education Committee is pleased to offer members this high-quality Leadership Development Program to help support and move high-potential employees to the next leadership level. Working through BCA University's leadership partner, Langham Leadership, this program is designed to equip participants with essential skills and tools grounded in real-world, usable, and practical information to lead and manage teams effectively.

This program offers an educational experience that includes an individual 360° assessment before the training with a 60-minute debrief, engagement with industry peers and leaders, including six 4-hour in-person training sessions, five virtual peer-to-peer roundtable discussions, and a follow-up 360° assessment at the end of the program.

## CURRICULUM

- Developing a Leader's Mindset
- Self-Awareness and Emotional Intelligence
- Increasing Your Team's Engagement
- Setting Up Your Team to Get Results
- Creating a Culture of Feedback
- Leading Your Team Through Change
- Managing Your Time and Energy
- Conflict Management & Navigating Difficult Conversations
- Building Trust, Integrity, and Credibility
- Collaboration
- Building Culture
- Empowering Others
- Unleashing Your Team's Potential

## REGISTER BY AUGUST 23, 2024

Online at [www.bcani.org/ldp2024](http://www.bcani.org/ldp2024), email [mail@bcani.org](mailto:mail@bcani.org), or call (260) 483-9596 for more information.

## PROGRAM AT A GLANCE

### LIMITED TO FIRST 30 REGISTRANTS

- 360° Assessments - Pre and Post
- Six 4-Hour In-Person Sessions held 8:30 a.m. to 12:30 p.m. monthly on the second Wednesday: **Sept. 11, Oct. 9, Nov. 13, 2024, Jan. 8, Feb. 12, and Mar. 12, 2025**  
*Doors open at 8:00 for networking & refreshments.*
- Five 90-minute Virtual Peer-to-Peer Roundtable Discussions with an Industry Leader held monthly at 8:30 a.m. on the fourth Wednesday: **Sept. 25, Oct. 23, Nov. 27, 2024, Jan. 22, and Feb. 26, 2025**
- Locations to be Announced - Held at BCA-members' facilities

### PRICING

- \$2,500 per person - BCA Member



LISA ALEXANDER  
LANGHAM  
LEADERSHIP

Instructed by BCA University's partner in leadership, Lisa Alexander-Langham. Lisa has helped people for over 40 years to develop the skills they need to be successful, equipping leaders to communicate in ways that build relationships, increase trust, create connection, and instill accountability to drive business results.



BUILDING  
CONTRACTORS  
ASSOCIATION  
of Northeast Indiana

[bcani.org](http://bcani.org)

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