

LEADERSHIP DEVELOPMENT PROGRAM

Designed for emerging and entry-level managers, employees with a track record of success, or individuals looking to improve their leadership abilities as they strive for higher leadership positions.



OBJECTIVES

The Building Contractors Association Education Committee is pleased to offer members this high-quality Leadership Development Program to help support and move high-potential employees to the next leadership level. Working through BCA University's leadership partner, Langham Leadership, this program is designed to equip participants with essential skills and tools grounded in real-world, usable, and practical information to lead and manage teams effectively.

This program offers an educational experience that includes an individual 360° assessment before the training, a 1:1 60-minute debrief with the instructor, engagement with industry peers and leaders, including six 4-hour in-person training sessions, and peer-to-peer roundtable discussions.

PROGRAM AT A GLANCE

LIMITED TO FIRST 30 REGISTRANTS

- 360° Assessment with Debrief
- Six 4-Hour In-Person Sessions held 8:00 a.m. to 12:00 p.m. monthly on the second Wednesday: **Sept. 10, Oct. 8, Nov. 12, 2025, Jan. 14, Feb. 11, and Mar. 11, 2026**
- An industry leader will be invited to multiple sessions for a Roundtable Discussion as part of the curriculum.
- Locations to be Announced - Held at BCA-members' facilities

PRICING - BCA MEMBER

- \$2,500 per person
- \$2,250 per person, 2nd and additional registrants

PRICING - NON-MEMBER

- \$2,750 per person

REGISTER BY AUGUST 13, 2025

Online at www.bcani.org/ldp2025, email mail@bcani.org, or call (260) 483-9596 for more information.

CURRICULUM

- Developing a Leader's Mindset
- Self-Awareness and Emotional Intelligence
- Increasing Your Team's Engagement
- Setting Up Your Team to Get Results
- Creating a Culture of Feedback
- Leading Your Team Through Change
- Managing Your Time and Energy
- Conflict Management & Navigating Difficult Conversations
- Building Trust, Integrity, and Credibility
- Collaboration
- Building Culture
- Empowering Others
- Unleashing Your Team's Potential

LANGHAM
LEADERSHIP



LISA ALEXANDER
TERRI BEST



Instructed by BCA University's partner in leadership, Langham Leadership. Facilitators Lisa Alexander and Terri Best have helped people for over 60 combined years to develop the skills they need to be successful, equipping leaders to communicate in ways that build relationships, increase trust, create connection, and instill accountability to drive business results.



BUILDING
CONTRACTORS
ASSOCIATION
of Northeast Indiana