



LEADERSHIP DEVELOPMENT PROGRAM

2026-2027

DEVELOP THE NEXT GENERATION OF INDUSTRY LEADERS

Designed for emerging and entry-level managers, employees with a track record of success, or individuals looking to improve their leadership abilities as they strive for higher leadership positions.



OBJECTIVES

The Building Contractors Association Education Committee is pleased to offer members this high-quality Leadership Development Program to help support and move high-potential employees to the next leadership level. This program is designed to equip participants with essential skills and tools grounded in real-world, usable, and practical information to lead and manage teams effectively.

This program offers an educational experience that includes an individual 360° assessment before the training; a one-on-one 60-minute debrief with the instructor; engagement with industry peers and leaders; six 4-hour in-person training sessions; and peer-to-peer roundtable discussions.

PROGRAM AT A GLANCE

LIMITED TO FIRST 30 REGISTRANTS

- 360° Assessment with Debrief
- Six 4-hour In-Person Sessions held 8:00 a.m. to 12:00 p.m. monthly on the second Wednesday: **Sept. 9, Oct. 14, Nov. 11, 2026, Jan. 13, Feb. 10, and Mar. 10, 2027**
- An industry leader / SME will participate during multiple sessions as part of the curriculum.
- Locations to be announced - Held at BCA-members' facilities

BCA MEMBER PRICING

- \$2,850 per person
- \$2,550 for 2nd and additional registrants (same company)

NON-MEMBER PRICING

- \$3,135 per person

REGISTER BY AUGUST 19, 2026

Online at www.bcani.org/ldp2026, email mail@bcani.org, or call (260) 483-9596 for more information.

COURSE CURRICULUM

- Lead yourself and lead others with confidence and purpose, avoiding common leadership pitfalls
- Build trust and strengthen team relationships
- Inspire others through servant leadership
- Understand your leadership style
- Coach employees for growth and success
- Foster a culture of accountability and ownership
- Navigate conflict with confidence and professionalism
- Lead teams successfully through change and uncertainty

Best Life LLC



TERRI BEST

4Cexcellence



CRAIG ANDREWS

Instructed by BCA University's partners in leadership, Best Life LLC and 4Cexcellence. Facilitators Terri Best and Craig Andrews have helped people for over 60 combined years to develop the skills they need to be successful, equipping leaders to communicate in ways that build relationships, increase trust, create connection, and instill accountability to drive business results.



**BUILDING
CONTRACTORS
ASSOCIATION**
of Northeast Indiana

bcani.org

(260) 483-9596