



2024 BCA SCHOLARSHIP PROGRAM AWARD GUIDELINES & APPLICATION

*** BCA Presidential Merit Scholarships ***
*** Michael H. Kinder Jr. Memorial Scholarships ***

About the BCA Presidential Merit Scholarship

Two scholarships in the amount of \$2500 are available.

The Building Contractors Association of Northeast Indiana established this scholarship program to recognize significant accomplishments and reward worthy students in furthering their education in a post-secondary, construction-related education program. Applicant shall be pursuing at minimum an Associate degree from an accredited college or university OR studying under a BAT-approved construction apprenticeship program. Accepted programs fall under headings of architecture, construction and engineering degrees applied to the discipline of construction. Non-construction majors are ineligible.

- Apprenticeship Program Applicants: If the winner is studying under an apprenticeship program, up to half of the award (\$1250) may be used to purchase tools required by the trade. The balance would go towards tuition expenses, subject to the program requiring it.

About the Michael H. Kinder Jr. Memorial Scholarship

Two scholarships in the amount of \$2500 are available.

The family of Michael H. Kinder Jr. established this award to recognize accomplishments and achievements of a recent high school graduate OR existing college student or apprentice who wishes to pursue or is pursuing a career in a construction trade (carpentry, bricklaying, plumbing, etc.) under a BAT-approved construction apprenticeship program OR an Associate or Bachelor degree in a construction or civil-engineering related field.

This scholarship is named in memory of Michael H. Kinder, Jr. who lived and breathed construction for 42 years while he was part owner of a local construction company. Mike's love of all things construction continued until the day he died. He was a huge perfectionist about the work he and his company did, but he also had a huge heart, a bright smile, and a desire to help others learn and grow in the profession. Even though Mike was the "boss," he ALWAYS arrived home from work dirty because he couldn't resist helping his crews. He was hugely passionate about growing and developing the next generation of construction talent and would be proud to have this award in his name. He also served as a volunteer for numerous organizations during his career and in his retirement, including being highly involved with the BCA, from which he won the Summit Award in 2003. We are seeking students who we believe share a similar passion as Mike had for the construction industry, and we encourage you to do your best in conveying your passion in this application.

- Apprenticeship Program Applicants: If the winner is studying under an apprenticeship program, up to half of the award (\$1250) may be used to purchase tools required by the trade. The balance would go towards tuition expenses, subject to the program requiring it.

General Guidelines

- 1) The BCA Education Committee (the committee) shall serve as the awarding body for both scholarship programs.
- 2) Award amounts may be increased but not decreased at the discretion of the committee based on the number and quality of applications received. Additional scholarships may be awarded solely at the discretion of committee.
- 3) It is the intention that the scholarships shall be awarded annually. However, if there is no candidate that meets the criteria, the committee may hold the funds for the following year when an additional award may be given.
- 4) The scholarship shall be used for tuition or books only; personal expenses are excluded. If the winner is studying under an apprenticeship program, up to half of the award may be used to purchase tools and the balance to go towards tuition expenses.
- 5) Applicant must be an employee of a regular BCA member in good standing or family of a regular BCA member's full-time employee and/or successfully completed the BCA Construction Career Academy. For a current listing of our over 280 members, visit our website at www.bcani.org and on the About BCA tab, click Membership Listing.

General Requirements

- 1) Submit a completed application form by Monday, April 8, 2024.
- 2) Funds are to be used for the 2024-2025 school year and may not carry forward.
- 3) Submit verification of admission to an accredited construction apprenticeship program or to a college construction-related degree program.
- 4) Submit a current college transcript if currently attending college.
- 5) Applicants entering college for the first time in 2024 shall submit the following with their application:
 - Certified school attendance records for four years of high school.
 - Certified grade transcripts for four years of high school.
- 6) Hold a current minimum GPA of 2.0 out of 4.0 (or equivalent)

Requirement – BCA Presidential Merit Scholarship

For Merits under Section #3 on the application, detail specific accomplishments or involvement that helps qualify you for future leadership and responsibility. Specifically, the committee will be looking for attributes in one or more of these areas:

- Extracurricular Activities
- School Activities
- Special Academic Achievements
- Volunteering in Charitable Organizations
- Construction Background or Experience
- Ambitions & Personal Goals Outside of Your Career Goals

Requirements – Michael H. Kinder Jr. Memorial Scholarship

- 1) Applicant must be a recent (within the last five years) high school graduate OR a current college student or apprentice.
- 2) For Passion under Section #3 on the application, provide an essay (150 words or less) clearly conveying your passion for your chosen field. As mentioned earlier in these guidelines, we are seeking students who we believe share a similar passion as Mike had for the construction industry, and we encourage you to do your best in describing the “how” and the “why” you chose to go into this field.

Selection

All applications will be reviewed by the BCA Education Committee. Only those applicants who submit all required information as listed above will be given consideration.

The committee may request personal interviews of top applicants to determine merits of the individuals and to help in final selection of the award recipient.

Determination of award, interpretation of these guidelines, and disbursement of funds is at the sole discretion of the committee. The winner will be notified via certified mail by May 20, 2024.

If you have any questions regarding the requirements or application process, please contact the Building Contractors Association at 260 483-9596. Electronic submissions will be accepted via e-mail as one PDF document containing the application and all required attachments. Multiple PDFs are not permitted. Completed applications are to be emailed, mailed, or hand delivered to the following:

BCA Education Committee
536 West Cook Road | Fort Wayne, IN 46825
Email: mail@bcani.org (multiple PDFs are not accepted – one file please)

**COMPLETED APPLICATION MUST BE RECEIVED AT THE BCA OFFICE
NOT LATER THAN APRIL 8, 2024.**

2024 BCA SCHOLARSHIP APPLICATION

I am applying for:

- BCA Presidential Merit Scholarship – Two \$2500 Awards Available
- Michael H. Kinder Jr. Memorial Scholarship – Two \$2500 Awards Available
- Both

APPLICANT INFORMATION

Name _____ Date: _____
(First) (Middle Initial) (Last Name)

Home Address _____
(Number and Street) (City) (State) (Zip)

Telephone # _____ Email address _____

Social Security #XXX-XX-_____ Date of Birth ___/___/___

Scholastic Background: (attach additional sheet if needed)

• High School	Year(s) Attended	Graduation Date
_____	_____	_____

• College	Year(s) Attended	Expected Graduation Date
_____	_____	_____

Program of Study: _____ Overall GPA: _____ Attach your latest transcript.

• Apprenticeship Program	Year(s) Attended	Completion Date
_____	_____	_____

If you are graduating from high school in 2024, list the colleges or BAT-approved construction apprenticeship programs that you have applied for at this time.

_____ Accepted Rejected Pending
_____ Accepted Rejected Pending
_____ Accepted Rejected Pending

Did you successfully complete the BCA Construction Career Academy while in high school? Yes No

Are you Employed? Yes No

If Yes, Employer's Name: _____

If you are not employed by a BCA member, list the qualifying relationship(s) you have to an employee of a BCA member:

Name & Employed By: _____ Relationship: _____

Name & Employed By: _____ Relationship: _____

ESSAY SECTIONS

Attach additional sheets as needed for these sections.

Section 1: Provide an essay of at least 250 words in length that clearly conveys your educational and career goals.

Section 2: Provide any other reasons why you should be considered for this award which are not covered in the other sections.

Section 3:

For BCA Presidential Merit Scholarship Applicants Only:

Provide information detailing positions or experiences you had in high school, college, places of employment, church, club work and elsewhere that you believe illustrates the reasons you should be chosen for this merit award. (Refer to suggested attribute areas listed in the guidelines).

For Michael H. Kinder Jr Memorial Scholarship Applicants Only:

Provide an essay (150 words or less) conveying your passion for your chosen field. As detailed in the guidelines, this program seeks students who share a similar passion as Mike Kinder had for the construction industry. Please do your best in describing the "how" and the "why" of your decision to go into the field of construction.

Applicant Signature _____

Return the application and required attachments by April 8, 2024 to:

BCA Education Committee
536 W. Cook Rd.
Fort Wayne, IN 46825

Email: mail@bcani.org **Electronic submissions, the application and attachments, must be sent as one PDF file. Failure to do so may result in your application being rejected.**