



2025 BCA SCHOLARSHIP PROGRAM GUIDELINES & APPLICATION

- **BCA Presidential Merit Scholarships** •
- **Michael H. Kinder Jr. Memorial Scholarship** •

Application Deadline: Wednesday, April 30, 2025

About the BCA Presidential Merit Scholarship

Two scholarships for \$2500 are available.

The Building Contractors Association of Northeast Indiana established this scholarship program to recognize significant accomplishments and reward worthy students for furthering their education in a post-secondary, construction-related education program. Applicant shall be pursuing, at minimum, an associate degree from an accredited college or university OR studying under a BAT-approved construction apprenticeship program. Accepted programs fall under the headings of architecture, construction, and engineering degrees applied to the construction discipline. **Non-construction majors are ineligible.**

- Apprenticeship Program Applicants: If the winner is studying under an apprenticeship program, up to half of the award (\$1250) may be used to purchase tools required by the trade. The balance would go towards tuition expenses, subject to the program requiring it.

About the Michael H. Kinder Jr. Memorial Scholarship

One scholarship for \$2500 is available.

The family of Michael H. Kinder Jr. established this award to recognize accomplishments and achievements of a recent high school graduate OR existing college student or apprentice who wishes to pursue or is pursuing a career in a construction trade (carpentry, bricklaying, plumbing, etc.) under a BAT-approved construction apprenticeship program OR an associate or bachelor's degree in a construction or civil-engineering related field.

This scholarship is named in memory of Michael H. Kinder, Jr., who lived and breathed construction for 42 years while he was part owner of a local construction company. Mike's love of all things construction continued until the day he died. He was a huge perfectionist in the work he and his company did, but he also had a huge heart, a bright smile, and a desire to help others learn and grow in the profession. Even though Mike was the "boss," he ALWAYS arrived home from work dirty because he couldn't resist helping his crews. He was hugely passionate about growing and developing the next generation of construction talent and would be proud to have this award in his name. He also volunteered for numerous organizations during his career and retirement, including being highly involved with the BCA, from which he won the Summit Award in 2003. We are seeking students who share a similar passion for the construction industry as Mike, and we encourage you to do your best to convey your love of the industry in this application.

- Apprenticeship Program Applicants: If the winner is studying under an apprenticeship program, up to half of the award (\$1250) may be used to purchase tools required by the trade. The balance would go towards tuition expenses, subject to the program requiring it.

General Guidelines

- 1) The BCA Education Committee (the committee) shall serve as the awarding body for both scholarship programs.
- 2) Based on the number and quality of applications received, the committee may increase award amounts but not decrease them. Additional scholarships may be awarded solely at the committee's discretion.
- 3) The scholarships are intended to be awarded annually. However, if no candidate meets the criteria, the committee may hold the funds for the following year, when an additional award may be given.
- 4) The scholarship shall be used for tuition or books; personal expenses are excluded. If the winner is studying under an apprenticeship program, up to half of the award may be used to purchase tools, and the balance will go towards tuition expenses.
- 5) Applicant must be an employee of a regular BCA member in good standing or family of a regular BCA member's full-time employee or have completed the BCA Construction Career Academy. For a current listing of our over 280 members, visit our website at www.bcani.org and click Membership Listing on the "About BCA" tab.

General Requirements

- 1) Submit a completed application form by Wednesday, April 30, 2025.
- 2) Funds must be used for the 2025-2026 school year and may not be carried forward.
- 3) Submit verification of admission to an accredited construction apprenticeship program or a college construction-related degree program.
- 4) Submit a current college transcript if you are currently attending college.
- 5) Applicants entering college for the first time in 2025 shall submit the following with their application:
 - Certified school attendance records for four years of high school.
 - Certified grade transcripts for four years of high school.
- 6) Hold a current minimum GPA of 2.0 out of 4.0 (or equivalent).

Requirement – BCA Presidential Merit Scholarship

For Merits under Section #3 on the application, detail specific accomplishments or involvement that help qualify you for future leadership and responsibility. Specifically, the committee will be looking for attributes in one or more of these areas:

- Extracurricular Activities
- School Activities
- Special Academic Achievements
- Volunteering in Charitable Organizations
- Construction Background or Experience
- Ambitions & Personal Goals Outside of Your Career Goals

Requirements – Michael H. Kinder Jr. Memorial Scholarship

- 1) Applicant must be a recent (within the last five years) high school graduate OR a current college student or apprentice.
- 2) For Passion under Section #3 on the application, provide an essay (150 words or less) conveying your passion for your chosen field. As mentioned in these guidelines, we seek students who share a passion like Mike's for the construction industry. We encourage you to do your best to describe the “how” and the “why” you chose to go into this field.

Selection

The BCA Education Committee will review all applications. Only applicants who submit all required information will be considered.

The committee may request personal interviews of top applicants to determine the merits of the individuals and to help in the final selection of the award recipient.

The committee determines the award, interprets these guidelines, and disburses funds at its sole discretion. The winner will be notified via certified mail by May 21, 2025.

If you have any questions regarding the requirements or application process, please contact the Building Contractors Association of Northeast Indiana at (260) 483-9596. Electronic submissions will be accepted via e-mail as one PDF document containing the application and all required attachments. Multiple PDFs are not permitted. Completed applications are to be emailed, mailed, or hand-delivered to the following:

BCA Education Committee
536 West Cook Road | Fort Wayne, IN 46825
Email: mail@bcani.org

COMPLETED APPLICATION MUST BE RECEIVED AT THE BCA OFFICE
NOT LATER THAN APRIL 30, 2025.

2025 BCA SCHOLARSHIP APPLICATION

I am applying for:

- ☐ BCA Presidential Merit Scholarship – Two \$2500 Awards Available
☐ Michael H. Kinder Jr. Memorial Scholarship – One \$2500 Award Available
☐ Both

APPLICANT INFORMATION

Name _____ Date: _____
(First) (Middle Initial) (Last Name)

Home Address _____
(Number and Street) (City) (State) (Zip)

Telephone # _____ Email address _____

Social Security #XXX-XX-_____ Date of Birth ____/____/____

Educational Background: (attach additional sheet if needed)

• High School	Year(s) Attended	Graduation Date
_____	_____	_____

• College	Year(s) Attended	Expected Graduation Date
_____	_____	_____

Program of Study: _____ Overall GPA: _____ Attach your latest transcript.

• Apprenticeship Program	Year(s) Attended	Completion Date
_____	_____	_____

If you are graduating from high school in 2025, list the colleges or BAT-approved construction apprenticeship programs for which you have applied.

_____	<input type="checkbox"/> Accepted	<input type="checkbox"/> Rejected	<input type="checkbox"/> Pending
_____	<input type="checkbox"/> Accepted	<input type="checkbox"/> Rejected	<input type="checkbox"/> Pending
_____	<input type="checkbox"/> Accepted	<input type="checkbox"/> Rejected	<input type="checkbox"/> Pending

Did you successfully complete the BCA Construction Career Academy while in high school? ☐ Yes ☐ No

Are you Employed? ☐ Yes ☐ No

If Yes, Employer's Name: _____

If a BCA member does not employ you, list the qualifying relationship(s) you have to an employee of a BCA member:

Name & Employed By: _____ Relationship: _____

Name & Employed By: _____ Relationship: _____

ESSAY SECTIONS

Attach additional sheets as needed for these sections.

Section 1: Provide an essay of at least 250 words in length that clearly conveys your educational and career goals.

Section 2: Provide any other reasons you should be considered for this award that are not covered in the other sections.

Section 3:

For BCA Presidential Merit Scholarship Applicants Only:

Provide information detailing positions or experiences you had in high school, college, places of employment, church, club work, and elsewhere that illustrate why you should be chosen for this merit award. (Refer to suggested attribute areas listed in the guidelines).

For Michael H. Kinder Jr Memorial Scholarship Applicants Only:

Provide an essay (150 words or less) conveying your passion for your chosen field. As detailed in the guidelines, this program seeks students who share a passion like Mike Kinder's for the construction industry. Please do your best to describe the "how" and "why" of your decision to enter the construction field.

Applicant Signature_____

Return the application and required attachments by April 30, 2025, to:

BCA Education Committee
536 W. Cook Rd.
Fort Wayne, IN 46825

Email: mail@bcani.org | Please send the application and attachments as one PDF file for electronic submissions.